



No. 20006-30/ESTT/T&R/G.R-I/2024

**GOVERNMENT OF SINDH
POLICE DEPARTMENT**

Karachi

dated: 20-11-2024

To,

1. The Addl. IGP Karachi Range (Chairman of the Recruitment Committee of Karachi Range).
2. The DIGP/Hyderabad Range (Chairman of the Recruitment Committee of Larkana Range).
3. The DIGP/Mirpurkhas Range (Chairman of the Recruitment Committee of SBA Range).
4. The DIGP/SBA Range (Chairman of the Recruitment Committee of Sukkur Range).
5. The DIGP/Sukkur Range (Chairman of the Recruitment Committee of Hyderabad Range).
6. The DIGP/Larkana Range (Chairman of the Recruitment Committee of Mirpurkhas Range).

SUBJECT INTERVIEW PROCESS FOR THE POST OF POLICE CONSTABLE IN VARIOUS RANGES / DISTRICTS (SPD-01/2024).

With reference to the Interview schedules received from your respective offices, I am directed to request you to please conduct the Interviews of Written test qualified Candidates for the post of Police Constable through the respective Recruitment Committees, as per following schedule in accordance with revised Recruitment Policy-2022:-

INTERVIEW SCHEDULE OF KARACHI RANGE (VENUE: POLICE HEADQUARTERS GARDEN, SOUTH KARACHI)

S.No.	Districts	No. of Candidates per day (03 shifts)	Date of Interview	Day
1	South	600	15.01.2025	Wednesday
		600	16.01.2025	Thursday
		600	17.01.2025	Friday
		600	18.01.2025	Saturday
2	South / Kemari	600	20.01.2025	Monday
		600	21.01.2025	Tuesday
		620	22.01.2025	Wednesday
3	Korangi / East	600	23.01.2025	Thursday
		600	24.01.2025	Friday
		600	25.01.2025	Saturday
		600	27.01.2025	Monday
4	East / Malir	600	28.01.2025	Tuesday
		600	29.01.2025	Wednesday
		600	30.01.2025	Thursday
5	Malir	600	31.01.2025	Friday
		600	01.02.2025	Saturday
		600	03.02.2025	Monday
		540	04.02.2025	Tuesday
6	West	600	05.02.2025	Wednesday
		600	06.02.2025	Thursday
		600	07.02.2025	Friday
		600	08.02.2025	Saturday
		600	10.02.2025	Monday
		600	11.02.2025	Tuesday
7	West / Central	600	12.02.2025	Wednesday
		600	13.02.2025	Thursday
		600	14.02.2025	Friday
		600	15.02.2025	Saturday
		603	17.02.2025	Monday
Grand Total		17363	15.01.2025 to 17.02.2025 (Total 37 days)	

INTERVIEW SCHEDULE OF HYDERABAD RANGE (VENUE: POLICE LINE HEADQUARTERS HYDERABAD)

Sr.#	District	No. of Candidates per Day	Interview Date (Reporting time 07.00 A.M)	Day
1	Hyderabad	343	18.12.2024	Wednesday
		343	19.12.2024	Thursday
		343	20.12.2024	Friday
		344	21.12.2024	Saturday
	Total	1717	-	-
2	Matiari	310	28.12.2024	Saturday
		311	29.12.2024	Sunday
	Total	932	-	-
3	Jamshoro	380	04.01.2025	Saturday
		381	05.01.2025	Sunday
Total	761	-	-	
4	TMK	327	11.01.2025	Saturday
		328	12.01.2025	Sunday
Total	655	-	-	
5	TAY	345	17.01.2025	Friday
		346	18.01.2025	Saturday
	Total	1037	-	-
6	Badin	364	23.01.2025	Thursday
		365	24.01.2025	Friday
		365	25.01.2025	Saturday
	Total	1459	-	-
7	Sujawal	257	31.01.2025	Friday
		Total	257	-
8	Thatta	385	01.02.2025	Saturday
		Total	385	-
9	Dadu	343	02.02.2025	Sunday
		343	03.02.2025	Monday
		343	04.02.2025	Tuesday
		343	05.02.2025	Wednesday
		343	06.02.2025	Thursday
		343	07.02.2025	Friday
		343	08.02.2025	Saturday
	Total	2744	-	-
Grand Total	9947	From 18.12.2024 to 09.02.2025		-

INTERVIEW SCHEDULE OF MIRPURKHAS RANGE (VENUE: POLICE GAMA STADIUM MIRPURKHAS)

S.#	District	No. of Candidates per Day	Interview Date (Reporting time 08.00 A.M)	Day
1	Mirpurkhas	400	19.12.2024	Thursday
		400	20.12.2024	Friday
		400	21.12.2024	Saturday
	Total	1449	-	-
2	Tharparkar	400	02.01.2025	Thursday
		400	03.01.2025	Friday
		400	04.01.2025	Saturday
	Total	1480	-	-
3	Umerkot	400	10.01.2025	Friday
		400	11.01.2025	Saturday
	Total	1213	-	-
Grand Total	4142	From 19.12.2024 to 12.01.2025		-

INTERVIEW SCHEDULE OF SBA RANGE (VENUE: PTC SHAHDADPUR)

S.No.	DISTRICT	No. of Candidates per Day	Interview Date (Reporting time 08.00 A.M)	Day
1	Shaheed Benazirabad District	375	18.12.2024	Wednesday
		375	19.12.2024	Thursday
		375	20.12.2024	Friday
		375	21.12.2024	Saturday
		379	22.12.2024	Sunday
	Total	1879	-	-
2	Sanghar District	430	28.12.2024	Saturday
		430	29.12.2024	Sunday
		430	30.12.2024	Monday
		430	31.12.2024	Tuesday
		381	01.01.2025	Wednesday
	Total	2101	-	-
3	NaushehroFeroze District	410	11.01.2025	Saturday
		410	12.01.2025	Sunday
		410	13.01.2025	Monday
		410	14.01.2025	Tuesday
		410	15.01.2025	Wednesday
		410	16.01.2025	Thursday
		398	17.01.2025	Friday
	Total	2858	-	-
Grand Total	5306	From 19.12.2024 to 17.01.2025		

INTERVIEW SCHEDULE OF SUKKUR RANGE (VENUE: DIGP OFFICE SUKKUR RANGE)

S.No.	DISTRICT	No. of Candidates per Day	Interview Date (Reporting time 08.00 A.M)	Day
1	Khairpur	600	19.12.2024	Thursday
		600	20.12.2024	Friday
		600	21.12.2024	Saturday
		600	22.12.2024	Sunday
		600	28.12.2024	Saturday
		600	29.12.2024	Sunday
		600	30.12.2024	Monday
	437	31.12.2024	Tuesday	
Total	4637	-	-	
2	Ghotki	600	09.01.2025	Thursday
		600	10.01.2025	Friday
		600	11.01.2025	Saturday
		715	12.01.2025	Sunday
	Total	2515	-	-
3	Sukkur	600	17.01.2025	Friday
		600	18.01.2025	Saturday
		582	19.01.2025	Sunday
	Total	1782	-	-
Grand Total	8934	From 19.12.2024 to 19.01.2025		

INTERVIEW SCHEDULE OF LARKANA RANGE (VENUE: PTS LARKANA)

S.No.	DISTRICT	No. of Candidates	Interview Date (Reporting time 08.00 A.M)	Day
1	Larkana	500 (Male)	19.12.2024	Thursday
		500 (Male)	20.12.2024	Friday
		500 (Male)	21.12.2024	Saturday
		449 (Male)	22.12.2024	Sunday
	Total	1949 (Male)	-	-
2	Shirakpur	606 (Male)	28.12.2024	Saturday
		606 (Male)	29.12.2024	Sunday
	Total	1212 (Male)	-	-
3	Jacobabad	619 (Male)	04.01.2025	Saturday
		619 (Male)	05.01.2025	Sunday
	Total	1238 (Male)	-	-
4	Kashmore	465 (Male)	11.01.2025	Saturday
		465 (Male)	12.01.2025	Sunday
	Total	930 (Male)	-	-
5	Qambar @ Shahdadkot	620 (Male)	18.01.2025	Saturday
		620 (Male)	19.01.2025	Sunday
	Total	1240 (Male)	-	-
6	Femal Candidates of Larkana Range	310 (Female)	20.01.2025	Monday
GRAND TOTAL		6879	From 19.12.2024 to 20.01.2024	-

02. Day-wise lists of Candidates with reporting times, shifts & venue shall be shared with SIBA Testing Services by the respective Recruitment Committees. Furthermore, the Recruitment Committees can increase / decrease the number of candidates per day within the scheduled dates.

03. I am further directed to convey that the following criteria laid down in revised Sindh Police Recruitment Policy-2022, may be followed for Interview process:-

- i. To conduct the Bio-Verisys of Candidates through the nominated representative of I.T Branch, CPO before admitting the Candidates to the interview process.
- ii. To form a "Documents Verification Committee" (DVC) at least under a Gazetted Officer, who shall verify & collect a set of photocopies of following documents from the candidates before admitting them for the interview:-
 - a) CNIC
 - b) Educational documents
 - c) Domicile / Form-D
 - d) Retirement order / 25 years of qualifying service certificate of their parents (in case of son / daughter of serving / retired employees of Sindh Police).
 - e) 03 Passport size Photograph
- iii. Such verification lists shall be signed by DVC and separately be preserved and maintained by the Recruitment Committees.
- iv. Interview shall be of 50 marks and passing marks shall be 50% (i.e. 25 Marks out of 50 Marks).
- v. 50 Marks of Interview shall for the post of Police Constable will be distributed as under:-
 - a) 20 marks for 100 words Essay in each English and Urdu or Sindhi within 30 minutes, to be written by candidates on the day of interview.
 - b) 30 Marks of Interview shall be reserved by the Sub-Committee.

- vi. Additional 15 Marks shall be given to the interview qualified candidates, who are the sons/daughters of retired / serving Police employees (Executive, Ministerial & Class-IV Staff) having 25 years qualifying service whose claims do not fall under Sindh Police (Shaheed, Deceased, Invalidated or Incapacitated Quota) Recruitment Rules-2022, provided that the Candidate has obtained minimum 50% Marks (i.e.25 Marks out of 50) in Interview. The cut-off date for calculating 25 years qualifying service shall be from the last date of submission of application form

However, only one child shall be granted such additional marks by the Recruitment Committee, if more than 01 child of a serving / retired Police employee apply in a same recruitment process.

- vii. The Chairman of the respective Recruitment Committees shall incorporate a specialist psychologist as additional member of the Interview board, who will assess the candidate on psychological basis.
- viii. The Chairman of the respective Recruitment Committees shall also ensure the representation of members of CPLC Karachi, in the Interview Committee.
- ix. All the members of Recruitment Committees shall award marks to each candidate. Thereafter average of the marks awarded to a candidate will be treated as marks obtained by a candidate in the Interview.
- x. The final result should be the sum of total marks obtained in written test, Interview and as well as additional 15 marks given to the children of retired / serving employees of Sindh Police.
- xi. After conducting Interviews, the Recruitment Committees shall prepare District / Unit-wise final merit lists as per following criteria & Format:-

CRITERIA FOR PREPARATION OF DISTRICT-WISE MERIT LISTS


- a) The candidates who got higher marks in total shall be placed on top.
- b) If total marks are equal, the marks obtained in interview have been considered to place a candidate over to others who secured similar marks.
- c) If marks of interview are equal, the marks obtained in written test shall be considered.
- d) If marks of written and interview are equal, the candidates senior in age shall be placed over.

FORMAT FOR PREPARATION OF DISTRICT-WISE MERIT LISTS

Merit #	STS Roll #	Name of Candidate	Father's Name	CNIC #	Date of Birth	District of Domicile	Education	Gender	Religion	Height Measurement	Chest Measurement	
											Minimum	Expansion
1	2	3	4	5	6	7	8	9	10	11	12	13

Marks Obtained in Written (Out of 100)	INTERVIEW MARKS (50 Marks)			ADDL. MARKS TO SON/DAUGHTER OF POLICE EMPLOYEE (15 Marks)	Total Marks in Recruitment Process (Out of 150)	Remarks
	Essay Writing	Marks obtained in Interview	Total Marks obtained in Interview (Out Of 50)			
14	15	16	17	18	19	20

- xii. Final Merit lists shall be signed by all the members of Recruitment Committees.
- xiii. The Chairman of the respective Recruitment Committees shall furnish the District / Unit-wise final Merit Lists duly signed by the Chairman / all members of Recruitment Committee(s) to the Sindh Police Recruitment Board **within a week** of completion of Interviews, for further deliberation.


(SYED SALMAN HUSSAIN) PSP
AIGP/ESTABLISHMENT-II
FOR INSPECTOR GENERAL OF POLICE /
SECRETARY TO GOVERNMENT OF SINDH
POLICE DEPARTMENT, KARACHI.

Copy forwarded to the following for information & necessary action:-

1. The DIsGP Traffic Karachi, CTD Sindh and C.I.A Karachi.
2. The DIGP/Training Sindh, Karachi.
3. The AIGP/Forensic Division, Sindh, Karachi (Representative of SPRB in the recruitment the Recruitment Committee of Karachi Range).
4. The SP/Special Branch Hyderabad (Representative of SPRB in the recruitment the Recruitment Committee of Mirpurkhas Range).
5. The SP/Headquarter, District Larkana (Representative of SPRB in the recruitment the Recruitment Committee of SBA Range).
6. The SP/Special Branch Mirpurkhas (Representative of SPRB in the recruitment the Recruitment Committee of Sukkur Range).
7. The SP/foreigner Security Cell, Karachi (Representative of SPRB in the recruitment the Recruitment Committee of Larkana Range).
8. All Districts SSsP.
9. The SSP/Principal PTC Shahdadpur.
10. The SSP/Principal PTS Larkana.
11. The Project Director (I.T), CPO Sindh, Karachi.
12. The Chief CPLC, Karachi with the request to please nominate the representatives of CPLC, Karachi for participation in Interview process as per above schedule.
13. The PSs to IGP Sindh, Addl. IGP Establishment and DIGP/Establishment Sindh, Karachi.
14. The Company Secretary SIBA Testing Services with the request to issue admit card slips to the written test qualified Candidates as per aforementioned schedules.